

N.B. The English text is an unofficial translation.

The Nomination Committee's proposals to the Annual General Meeting of Handicare Group AB (publ) on 6 May 2020

This document has been prepared pursuant to the Swedish Corporate Governance Code (the "Code"), and sets forth each proposal made by the Nomination Committee to the 2020 Annual General Meeting. The rationale behind these proposals, together with an explanation of the Nomination Committee's work, can be found in a separate document ("Explanatory statement regarding the Nomination Committee's proposal to the Annual General Meeting of Handicare Group AB (publ) held on 6 May 2020") that has been published in connection with the notice convening the Annual General Meeting.

The below proposals correspond with the numbering set forth in the agenda for the Annual General Meeting proposed by the Board of Directors.

Election of Chairman of the meeting (item 2)

The Nomination Committee proposes that Johan Thiman, lawyer and partner at White & Case LLP, be elected Chairman of the Annual General Meeting.

Determination of the number of members of the Board of Directors, and auditors (item 12)

The Nomination Committee proposes that the Board of Directors shall consist of seven (7) members to be elected by the Annual General Meeting, with no deputy members. Further the Nomination Committee proposes that the number of auditors shall be one (1), without deputies.

Determination of remuneration to the Board of Directors and the auditors (item 13)

The Nomination Committee proposes that the members of the Board of Directors receive the following remuneration for their work including additional remuneration for committee work:

	Proposed remuneration 2020 (SEK)	Remuneration 2019 (SEK)	Increase
Chairman of the Board of Directors	450,000	450,000	-
Member of the Board of Directors	180,000	180,000	-
Chairman of the Remuneration Committee	50,000	50,000	-
Member of the Remuneration Committee	25,000	25,000	-
Chairman of the Audit Committee	100,000	100,000	-
Member of the Audit Committee	50,000	50,000	-

The fee to the auditor is proposed to be paid in accordance with approved invoices.

Election of the members of the Board of Directors and the Chairman of the Board of Directors and auditors (item 14)

The Nomination Committee proposes that Lars Marcher, Joakim Andreasson, Jonas Arlebäck, Maria Carell, Johan Ek, Christina Lindstedt and Claes Magnus Åkesson are re-elected. The Nomination Committee proposes that Lars Marcher is re-elected as Chairman of the Board of Directors.

Presentations of all proposed members of the Board of Directors, along with an evaluation of such proposed members' independence, is included in the separate document "Explanatory statement regarding the Nomination Committee's proposal to the Annual General Meeting of Handicare Group AB (publ) held on 6 May 2020".

The Nomination Committee proposes the election of Ernst & Young AB with authorised public accountant Stefan Andersson Berglund as Auditor-in-Charge until the end of the 2021 Annual General Meeting.

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Stockholm, April 2020
Handicare Group AB (publ)
The Nomination Committee